

MASTER IN BUSINESS ADMINISTRATION (MBA)

Tel. (787) 250-1912 Exts. 2285, 2493, 2311 o 2149

 Name

 ID Number

Admission date _____

EXADEP/GMAT _____

Average _____

Requirements: Minimum grade of C. (Bachelor Level)

STAT 1201 Basic Statistics (or equivalent) 3 credits

MAEC 2211 Principles of Microeconomy (or equivalent) 3 credits

ACCT 1161 Introduction to Financial Accounting (or equivalent) 4 credits

These Requirements are for the MBA accounting

ACCT 3061 Intermediate Accounting I (or equivalent) 4 credits

ACCT 3062 Intermediate Accounting II (or equivalent) 4 credits

Management Information Systems

Introductory course in the area of computers (or equivalent)

A course in computer programming (or equivalent)

Requirements for the Master of Business Administration:

Core Course Requirements 30 credits

Specialization Requirements 15 credits

Total 45 credits

Courses	Credits	Taken	In Progress	Prerequisite
BADM 5010 Quantitative Methods for Decision Analysis	3			
BADM 5020 Business Economics	3			
BADM 5030 Research Methodology	3			BADM 5010
BADM 5040 Accounting for Managers	3			
BADM 5060 Management Information Systems	3			
BADM 5090 Business Marketing	3			
BADM 5100 Organizational Theory and Behavior	3			
BADM 5190 Corporate Finance	3			
BADM 6295 Global Operations	3			
BADM 6500 Integration Seminar in Entrepreneurial Strategies	3			Having passed all core courses

Additional Requirements for the Program at the Metropolitan Campus

1. Students applying for admission to the Metropolitan Campus must have a minimum of 3 years working experience.
2. Students requesting transfer to the Metropolitan Campus must demonstrate having a minimum work experience of 3 years and take at least 70% of the courses in the Metropolitan Campus.
3. Present the results obtained in the Admission Examination for Postgraduate Studies (EXADEP), or the Graduate Management Admission Test (GMAT) or its equivalent, with a minimum score of 300 points or meet any test measurement established by the Program, except for candidates of a 3.00 or more G.P.A. in their bachelor's degree or in the last 60 credits of studies.
4. Comply with the Academic Progress standard set out in the current graduate catalog.

Specialization Requirements – 15 credits

ACCOUNTING (M.B.A) Code 315

Required Courses

Courses		Credits	Taken	In Progress	Prerequisite
BADM 6180	Advanced Cost Accounting	3			BADM 5040
BADM 6300	Advanced Auditing	3			BADM 5040
BADM 6310	Advanced Financial Accounting	3			BADM 5040
BADM 697A	Integration Seminar in Research in Accounting (Grade: P/NP)	3			BADM 5030, 5040 and approval of all specialization courses.

One course selected from following:

Courses		Credits	Taken	In Progress	Prerequisite
BADM 6320	Federal Income Taxes - Advanced	3			BADM 5040
BADM 6330	Puerto Rico Income Taxes - Advanced	3			BADM 5040

FINANCE (M.B.A.) Code 314

Required Courses

Courses		Credits	Taken	In Progress	Prerequisite
BADM 6190	Advanced Corporate Finance	3			BADM 5190
BADM 6230	Investments	3			BADM 5190
BADM 697B	Integration Seminar in Research in Finance (Grade: P/NP)	3			BADM 5030, 5190 and approval of all specialization courses.

Two courses selected from following:

Courses		Credits	Taken	In Progress	Prerequisite
BADM 6150	Public Finance and Fiscal Policy	3			
BADM 6200	International Finance	3			
BADM 6220	Monetary Theory and Policy	3			
BADM 6240	Financial Markets	3			BADM 6230

Specialization Requirements – 15 credits

HUMAN RESOURCES (M.B.A.) Code 327

Required Courses

Courses		Credits	Taken	In Progress	Prerequisite
BADM 6070	Human Resources Management	3			
BADM 697C	Integration Seminar in Research and Consulting in Human Resources (Grade: P/NP)	3			BADM 5030, 5100 and approval of all specialization courses.

Three courses selected from following:

Courses		Credits	Taken	In Progress	Prerequisite
BADM 6020	Training and Development of the Human Resource	3			
BADM 6080	Administration of Compensation and Benefits	3			
BADM 6090	Supervision and Leadership	3			
BADM 6910	Practice in Human Resources (135 hours of practice)	3			Approval of three (3) specialization courses and authorization from the Department Director.
LARE 5010	Labor Relations and Collective Bargaining Legislation	3			
LARE 5400	Labor Legislation	3			

INDUSTRIAL MANAGEMENT (M.B.A.) Code 328

Required Courses

Courses		Credits	Taken	In Progress	Prerequisite
BADM 6100	Introduction to Operations Management	3			
BADM 697D	Integration Seminar in Research in Industrial Management (Grade: P/NP)	3			BADM 5030, 6295 and approval of all specialization courses.

Three courses selected from following:

Courses		Credits	Taken	In Progress	Prerequisite
BADM 6130	Production Planning and Control	3			
BADM 6140	Quality Management and Control	3			
BADM 6170	Management Science Applied to Operations Management	3			
BADM 6290	Transportation Systems and Supply Chain	3			

MARKETING (M.B.A.) Code 312

Required Courses

Courses		Credits	Taken	In Progress	Prerequisite
BADM 6350	Strategic Marketing	3			
BADM 697E	Integration Seminar in Research in Marketing (Grade: P/NP)	3			BADM 5030, 5090 and approval of all specialization courses.

Three courses selected from the following:

Courses		Credits	Taken	In Progress	Prerequisite
BABM 5480	Digital Marketing	3			
BADM 6160	Marketing Research	3			BADM 5090
BADM 6360	Marketing Communication	3			BADM 5090
BADM 6370	Sales Analysis and Forecasting	3			BADM 5090
BADM 6380	Consumer Behavior	3			BADM 5090
BADM 6390	Global Marketing	3			BADM 5090
BADM 6480	International Pricing	3			
BADM 6550	Seminar in Contemporary Topics in Marketing	3			BADM 5090

GENERAL PROGRAM (M.B.A.) Code 316

Fifteen (15) credits in the selected area of specialization

Students interested in pursuing the General Program must approve: The core course requirements in Business Administration, twelve (12) credits from the other specialization courses or from other related programs with the approval of their academic advisor, and *BADM 697K (Integration Seminar in Research in the General Program)*. Requirements: *BADM 5030* and fifteen credits approved in specialization courses. Grade: P/NP.

SPECIALIZATION IN MANAGERIAL INFORMATION SYSTEMS - Code 361

Required Courses – 15 Credits

Courses		Credits	Taken	In Progress	Prerequisite
BADM 6030	Database Systems	3			BADM 5060
BADM 6040	System Analysis and Design	3			BADM 5060
BADM 6045	Telecommunications and Networking	3			BADM 5060
BADM 6957	Integration Seminar in Research in Information Systems (Grade: P/NP)	3			5060 BADM and approval of all specialization courses.

Prescribed Distributive Requirements for this Specialization - 3 credits

One course selected from the following:

Courses		Credits	Taken	In Progress	Prerequisite
BADM 6260	Database Systems	3			
BADM 6265	Knowledge Management and Business Intelligence	3			
BADM 6275	Internet in Organizations	3			BADM 6045
BADM 6285	Information Security, Privacy and Compliance Normative	3			

Specialization in Tourism (M.B.A.) Code T001

Required Courses – 15 Credits

Courses		Credits	Taken	In Progress	Prerequisite
TURI 6010	Analysis and Policies of the Tourist Industry	3			
TURI 6110	Culture as a Sustainable Tourist Development	3			
TURI 6210	Administration and Marketing of Tourist Companies	3			
TURI 6410	Planning and Administration of Tourist Destinies	3			TURI 6310

One course selected from following:

Courses		Credits	Taken	In Progress	Prerequisite
TURI 697G	Integration Seminar in Research in Tourism (Grade: P/NP)	3			Approval of the Director of the Department.
TURI 6990	Thesis (Grade: P/NP/TP)	3			Authorization of the Director of the Department or his representative.

Requirements for a Minor Specialization in the Graduate Business Administration Programs

A minor specialization will consist of a minimum of nine (9) credits and a maximum of twelve (12) credits, according to the applicable academic program. All students may opt for a minor specialization within their graduate program, as specified in this catalog.

To obtain a minor specialization that is not within their study program, students must meet the requirements established in this catalog in the section Student Financial Aid, as well as with the academic norms of the program to which this minor specialization belongs.

If students want the minor specialization to appear on their transcripts, they must formally request this by means of the appropriate form. The declaration of a minor specialization requires the approval of the academic adviser and the directors of the appropriate departments. This declaration must be made prior to the application for graduation. Students must make sure they meet the academic progress norms and the minimum time required to complete their study program. A minimum academic index of 3.00 in the minor specialization is required for certification.

Minor Specialization Requirements at CPA Track - Code 315M

Requirements 12 Credits

Courses		Credits	Taken	In Progress	Prerequisite
BADM 6305	Advanced and Current Topics in Audit	3			
BADM 6315	Advanced and Current Topics in Financial Accounting	3			
BADM 6325	Advanced and Current Topics in Federal Contributions	3			
BADM 6375	United States Uniform Commercial Code	3			

Minor Specialization in Knowledge Management - Code 316M

Requirements 9 Credits

Courses		Credits	Taken	In Progress	Prerequisite
BADM 5470	Foundations of Knowledge Management	3			
BADM 6430	Administration of Intellectual Capital	3			BADM 5470
BADM 6470	Strategies of Knowledge Management	3			BADM 6430

Minor Specialization in Economic and Social Dimensions of Globalization – Code 377G

Requirements 12 Credits

Students will take the following 9 credits:

Courses		Credits	Taken	In Progress	Prerequisite
BADM 6555	Introduction to Research in Social Sciences	3			
BADM 6580	Globalization: International Trade, Capital Flow, New Governance and Fairness	3			
BADM 6590	Dimensions of the globalization and Incidences in Economic, Political and Socio Labor Relations	3			

Select one course from the following:

BADM 5776	Transformation of the Liberal State in Current Globalization	3			
BADM 6559	Analysis of Regression Applied to Social Sciences	3			
BADM 6577	Introduction to Econometry	3			
BADM 6600	Policy of Innovation in Globalization	3			
BADM 6610	Culture, Identity and Policy in the Context of Globalization	3			

Minor Specialization in International Relations - Code 377A*

Requirements 12 Credits

Courses		Credits	Taken	In Progress	Prerequisite
INBS 6070	Globalization: Foundation of Contemporary International Businesses Relations	3			
INBS 6080	International Relations and Contemporary Affairs of Economy and International Business	3			
INBS 6090	International Organizations and International Civil Society: Their Influence in International Relations and Business	3			
INBS 6310	International Humanitarian Actions: Philanthropy and Business Opportunities	3			

Minor Specialization in International Marketing - Code 377B*

Requirements 9 Credits

Courses		Credits	Taken	In Progress	Prerequisite
BADM 5480	Digital Marketing	3			
BADM 6480	International Pricing	3			
MKTG 6430	Consumer Behavior at the International Level	3			

*Is designed for the graduate student of the Master of Business Administration and the Master of International Business.

Minor Specialization in Business Management and Compliance – Code 316B

Requirements 12 Credits

Courses		Credits	Taken	In Progress	Prerequisite
ICRE 5110	Risk Management, Prevention and Compliance	3			
ICRE 5220	Occupational Fraud	3			
INSE 5140	E-Commerce Security	3			
ACCT 6440	Forensic Accounting	3			

EXPIRATION NORM FOR MASTER'S LEVEL COURSES

All work with academic credit will be valid for a period of ten (10) years. Courses to which expiration norm is applied will appear in the student's academic record, but they will not be considered for the general grade point index. <http://www.inter.edu> (current graduate catalog)

TIME PERIOD REQUIREMENTS

Students in the Master's Degree Program will have a maximum of seven (7) consecutive calendar years to complete the degree requirements from the date on which they begin to take their first graduate course after admission to the graduate program. <http://www.inter.edu> (current graduate catalog)

GRADUATION REQUIREMENTS

To be eligible for graduation, the student must have fully met the graduation Requirements to the satisfaction of the Registrar's Office and paid the appropriate fee. <http://www.inter.edu> (current graduate catalog)

SATISFACTORY ACADEMIC PROGRESS REQUIREMENTS

Inter American University of Puerto Rico requires that all graduate level students demonstrate satisfactory academic progress throughout their study program. The eligibility to receive federal, state and institutional financial aid, will depend on this academic progress. <http://www.inter.edu> (current graduate catalog)

As graduation requirements, the student must:

1. Have admission as a regular student of the program.
2. Have a general academic index of not less than 3.00.
3. Comply with the satisfactory academic progress standard at the graduate level.
4. Having approved the course BADM 6500 Integration Seminar on Entrepreneurial Strategies
5. Having approved the Integrative Seminar corresponding to your specialty.

ACREDITATIONS AND LICENSES:



MIDDLE STATES COMMISSION
ON HIGHER EDUCATION