

**INTER AMERICAN UNIVERSITY OF PUERTO RICO
METROPOLITAN CAMPUS
FACULTY OF ECONOMICS AND ADMINISTRATIVE SCIENCES
MASTER OF BUSINESS ADMINISTRATION (MBA)**

Name	Student
Date of Admission _____	EXADEP/GMAT _____ Index _____

PREREQUISITIES: BACHELOR'S LEVEL: Minimum Grade of **"C"**. ***Managerial Information Systems**
***Introductory course in the Computer area or equivalent**

MAEC 2211 (Micro)	3 credits	ACCT 1161	4 credits	
MAEC 2212 (Macro)	3 credits	ACCT 1162	4 credits	
MAEC 2221	3 credits	ACCT 2061	4 credits	*Computer Programming course or equivalent
MAEC 2222	3 credits	ACCT 2062	4 credits	

Requirements for the Master of Business Administration Degree:

Core course requirements	24 credits
Major requirements	15 credits
Prescribed Distributive Req.	<u>3 cred</u>
Total	42 credits

Core Course Requirements	Credits	Approved	In Progress	Pre-requisites
BADM 5100 Organizational Theory and Behavior	3			
BADM 5010 Quantitative Methods in Decision Making	3			
BADM 5070 Public Policy Toward Business	3			It is recommended that you have approved: MAEC 2211 MAEC 2212 MAEC 3236 and BADM 3320
BADM 5090 Marketing Management	3			
BADM 5040 Accounting for Managers	3			ACCT 1161 ACC T 1162 BADM 5010
BADM 5190 Managerial Finance I	3			BADM 5010 BADM 5040
BADM 5020 Managerial Economics	3			MAEC 2211 MAEC 2212 MAEC 2221 BADM 5010 BADM 5040 BADM 5190
BADM 6500 Entrepreneurial Strategies Seminar	3			Last course

Major Requirements - 15 Credits

ACCOUNTING:

It is recommended students take the following undergraduate courses: Auditing and Ethics for Accountants, Cost Accounting I, Tax Systems of Puerto Rico for Corporations, Partnerships and other Entities, Introduction to Federal Taxes Systems for Individuals, Intermediate Accounting II.

Required Courses:

	Credits	Approved	In Progress	Pre-requisites
<i>BADM 697 A – Research Seminar in Accounting</i>	<i>3</i>			<i>Last Course</i>

Four (4) of the following Courses :

		Credits	Approved	In Progress	Pre-requisites
BADM 6180	Advanced Cost Accounting				
BADM 6300	Advanced Auditing	3			BADM 5040
BADM 6310	Advanced Accounting Policies	3			BADM 5040
BADM 6320	Advanced Federal Taxes	3			BADM 5040
BADM 6330	Puerto Rico Advanced Taxes	3			BADM 5040

Major Requirements - 15 Credits

FINANCE:

Required Courses:

		Credits	Approved	In Progress	Pre-requisites
BADM 6190	Managerial Finance II	3			BADM 5190
BADM 6230	Investments	3			BADM 5190
BADM 697-B	Integrating Seminar in Finance	3			Last Course

Two (2) of the following courses:

		Credits	Approved	In Progress	Pre-requisites
BADM 6150	Public Finance and Fiscal Policy	3			BADM 5020 BADM 5070
BADM 6200	International Business Finance	3			BADM 5190
BADM 6220	Monetary Theory and Policy	3			BADM 5190
BADM 6240	Financial Markets	3			BADM 6230

Major Requirements – 15 credits:

HUMAN RESOURCES:

Required Courses:

	Credits	Approved	In Progress	Pre-requisites
<i>BADM 6070 – Human Resources Administration</i>	3			<i>BADM 5100</i>
<i>BADM 697 C – Integrating Seminar in Human Resources</i>	3			<i>Last Course</i>

Three (3) of the following courses:

		Credits	Approved	In Progress	Pre-requisites
BADM 6020	Training, Development, and Administration of Human Resources	3			BADM 5100
BADM 6080	Salary Administration	3			BADM 5100
BADM 6090	Supervision and Leadership	3			BADM 5100 LARE 5420
LARE 5010	Collective Bargaining in the Public and Private Sectors	3			BADM 5100 ECON 5300 LARE 5400
LARE 5400	Labor Legislation	3			
BADM 6910	Human Resources Practice	3			

INDUSTRIAL MANAGEMENT:

Required Courses:

		Credits	Approved	In Progress	Pre-requisites
BADM 6100	Introduction to Industrial Management	3			BADM 5020 BADM 5010 BADM 5060
<i>BADM 697-D</i>	<i>Integrating Seminar in Industrial Management</i>	3			<i>Last course</i>

Three (3) of the following courses:

		Credits	Approved	In Progress	Pre-requisites
BADM 6110	Work Measures and Methods of Improvement	3			BADM 5010 BADM 5020 BADM 6100
BADM 6120	Analysis of Production Systems	3			BADM 5010 BADM 5020 BADM 6100
BADM 6130	Production Planning and Control				BADM 5010 BADM 5020 BADM 6100
BADM 6140	Industrial Plant Management	3			BADM 5010 BADM 5020 BADM 6100
BADM 6170	Advanced Methods in Planning Productions and Control	3			BADM 5010 BADM 5020 BADM 6100
BADM 6290	Logistics of Transportation Systems	3			BADM 6100
BADM 6295	International Operations	3			BADM 6100

BADM 6700 Highly Recommended

Major Requirements – 15 credits:

MARKETING:

Required Courses:

	Credits	Approved	In Progress	Pre-requisites
<i>BADM 6350 –Strategic Marketing</i>	<i>3</i>			<i>BADM 5090 and other course in Concentration*</i>
<i>BADM 697-E Integrating Seminar in Marketing Research</i>	<i>3</i>			<i>Last Course</i>

***Three(3) of the following courses:**

		Credits	Approved	In Progress	Pre-requisites
BADM 6160	Marketing Research	3			BADM 5090
BADM 6360	Marketing Communications	3			BADM 5090
BADM 6370	Sales Forecasting and Analysis	3			BADM 5090 BADM 5010
BADM 6390	Global Marketing	3			BADM 5090
BADM 6380	Consumer Behavior	3			BADM 5090
BADM 6550	Seminar of Contemporary Topics in Marketing	3			BADM 5090

PRESCRIBED DISTRIBUTIVE REQUIREMENTS Three (3) CREDITS:

Students are required to select three (3) credits from among the following courses, from any concentration courses or from courses related to any other area in Business Administration, with the approval of the School Director.

- BADM 5060-Management Information Systems
- BADM 5030-Entrepreneurship Research Methodology
- BADM 6945-Small Business Institute Seminar
- BADM 6700-International Business – (Requisite BADM 5090)
- BADM 6060-Bank Management
- BADM 6210-Financial Management of Retirement Plans

Major Requirements – 15 credits:

***MANAGEMENT INFORMATION SYSTEMS**

		Credits	Passed	In Progress	Pre-requisites
BADM 5060	Information Systems for Management	3			
BADM 6030	Data Base Systems	3			
BADM 6040	Systems Analysis and Design	3			
BADM 6050	Internet. Superhighway of Information	3			
<i>BADM 6957</i>	<i>Information System Seminar</i>	<i>3</i>			<i>Last course</i>

PRESCRIBED DISTRIBUTIVE REQUIREMENTS – Three (3) CREDITS:

Students are required to select three credits from among the following courses, from any concentration courses or from courses related to any other area in Business Administration, with the approval of the School Director.

CHOOSE ONE (1) AMONG THE FOLLOWING COURSES:

BADM 6250 – TELECOMMUNICATIONS AND NETWORKS

BADM 6260 – ADVANCED PROGRAMMING

BADM 6270 – DECISION SUPPORT AND EXPERT SYSTEMS

BADM 6280 – MANAGEMENT OF INFORMATION TECHNOLOGY

**Presented and Subject to Approval by the Higher Education Council (CES, Spanish Acronym)*

GENERAL PROGRAM:

Students interested in pursuing the General Program, in addition to the core courses in Business Administration must approved: eighteen (18) credits from among other major courses or elective courses from the Graduate Program in Business Administration.

CONVALIDATION, TRANSFERS AND/OR SUBSTITUTION:

Course	Credits	Passed	In Progress	Pre-requisites

Not more than nine (9) credits will be accepted for transfer, and only if the grades achieved are with A or B grades and if the courses are considered comparable to those offered at this University and meet the school requirements. Credits from a completed Master's Degree will not be accepted toward a Master's Degree at this University.

OBSERVATIONS: _____

TIME PERIOD REQUIREMENTS:

Students in the Master's Degree Program will have a maximum of seven (7) consecutive calendar years to complete the degree requirements from the date of registration in their first graduate course after admission to the graduate program as regular students.

Students in these programs also accumulate study time for transfer credits. Such time is accumulated at the rate of one (1) year of study time for transfer credits. Students, who do not complete their degree within the maximum time period established, may be evaluated to determine if they will be allowed to continue their studies. Students who have been granted extra time to complete their studies will not be eligible for financial aid.

GRADUATION REQUIREMENTS:

Complete the graduation requirements for the Master's Degree.

Application for graduation should be made and the graduation fee paid no later than the date specified on the Academic Calendar. Applications are available at the Registrar's Office and should be returned after they have been filled out and stamped by the Bursar's Office stating that the non-refundable fee of \$100.00 has been paid.

Revised: August, 2007